



Environmental & Social Policy

NOMAC is committed to operate and maintain desalination plants, power plants and industrial utilities in a manner that protects the environment, prevents pollution, and upholds high standards of social responsibility across its operating facilities. To mitigate environmental and social impacts we are committed to implementing an Environmental & Social Management System (ESMS) that aligns with the requirements of the ISO 14001:2015 standard and applicable lender's requirements incorporating the following elements:

- Ensure compliance with applicable environmental laws, lender requirements, permits, and contractual obligations. All NOMAC employees and contractors are accountable for upholding this policy and maintaining high standards of environmental and social performance;
- Implement a risk-based Environmental and Social Management System (ESMS) that aligns with good international practices and conforms to ISO 14001:2015 and other applicable lender requirements;
- Identify the environmental & social impacts associated with NOMAC's business operations and implement appropriate mitigation measures including emission reduction, waste minimization, climate mitigation, and biodiversity protection;
- Ensure all personnel are held accountable for environmental stewardship and act in accordance with this policy;
- Ensure environmental & social risks are managed in accordance with this policy at all NOMAC sites;
- Ensure contractors and their workers comply with NOMAC environmental & social requirements;
- Set measurable objectives and targets, monitor performance, investigate incidents, and implement corrective actions to drive continual improvement;
- Ensure all employees are competent and have the knowledge and skills necessary to perform their work in a manner that complies with ESMS requirements;
- Maintain transparent reporting, ensure accessible grievance mechanisms, and actively engage with stakeholders.

This policy is reviewed periodically, communicated across the organization, and made available to all relevant internal and external stakeholders.

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Stefan Verlee
Chief Operations Officer